

# **Master Hunter Permit Program**

## Master Hunter Advisory Group Recruitment and Selection

## Purpose & Scope

The Washington Department of Fish and Wildlife (WDFW) has established the Master Hunter Permit Program (MHPP) to effectively manage wildlife in instances when a higher proficiency and demonstrated skill level are needed for resource protection or public safety.

This policy establishes guidelines and procedures for the recruitment, selection, and appointment of members to the Master Hunter Advisory Group (MHAG).

## **Policy**

All MHAG members shall be a certified Master Hunter in good standing.

### **Procedures**

#### **Master Hunter Advisory Group Recruitment**

- 1. WDFW shall post on the Hunting and Master Hunter pages of its website an announcement that applications are being accepted for MHAG positions. WDFW may also notify local news media that applications are being accepted. The announcement shall include instructions and the deadline for application submittal.
- 2. A complete application must be submitted to the WDFW Master Hunter Program during the open recruitment period.
- 3. An application submitted after the deadline will not be considered, and the applicant must resubmit his or her application during the next open recruitment period.

#### **Master Hunter Advisory Group Member Selection**

- 1. The WDFW Master Hunter Liaison will forward all complete applications to the MHAG for further review and consideration.
- 2. The MHAG shall review all applications for merits of the candidate. The MHAG (may be a selected sub-committee) may also choose to interview each candidate.
- 3. The MHAG shall provide their candidate appointment recommendations to the Master Hunter Liaison. The number of names recommended shall not exceed the number of available openings on the MHAG; however, the MHAG may choose to recommend fewer candidates than the number of available openings.
- 4. The applications of all candidates recommended by the MHAG shall be forwarded to the WDFW Master Hunter Liaison for further review.
- 5. The Master Hunter Liaison shall conduct a background check on each recommended candidate. Based on the findings of the background check, the Master Hunter liaison shall notify the MHAG of the final candidate recommendations that will be forwarded to the WDFW Chief of Enforcement (Chief) for final review.

#### **Master Hunter Advisory Group Member Appointment**

- 1. After reviewing the applications of the top candidates, the Chief will provide the WDFW Director with his recommendations for appointment.
- 2. The WDFW Director shall make the final appointment decision for those candidates the Chief has recommended.
- 3. All candidates will be notified of their selection status.